



# **SREE NARAYANA COLLEGE KANNUR**

ACCREDITED BY NAAC WITH 'A' GRADE (AFFILIATED TO KANNUR UNIVERSITY)

Sree Narayana College Kannur, P.O. Thottada, Kannur, Kerala, India - 670 007

✉ [sncollegekannur@gmail.com](mailto:sncollegekannur@gmail.com) ☎ 0497 - 2731085

🌐 [www.sncollegekannur.ac.in](http://www.sncollegekannur.ac.in)



## **6.3.1. The Institution has effective Welfare Measures and Performance Appraisal System for teaching and Non Teaching Staff**

**Performance Appraisal System**

**Self Appraisal**

**Annual Performance Assessment (APAR)**

LSRAC COPY

**SREE NARAYANA COLLEGE, KANNUR**

THOTTADA 670007

**Annual Performance Assessment Report**

**APAR (2016-2022)**

*For*

**Academic Level 10 - 11 Promotion**

Submitted to

**Kannur University**

Submitted by

**Mr. Dirash R. S.**

Assistant Professor (Level 10)

Department of Commerce

Sree Narayana College, Kannur

Thottada-670007

Ph: 9497302487

VERIFICATION

PRINCIPAL

*[Handwritten signature]*  
6/2/23

PRINCIPAL  
SREE NARAYANA COLLEGE  
KANNUR

*[Handwritten signature]*  
06.02.23  
SUBJECT EXPERT

*[Handwritten signature]*  
010223

IQAC COORDINATOR

Dr. K.F. PRASANTH M.Sc, B.Ed, PGDESD, Ph.D  
Assistant Professor of Botany & Head  
Department of Botany  
Sree Narayana College  
Thottada P.O., Kannur, Kerala - 670007

*[Handwritten signature]*  
06/02/23

HEAD OF THE DEPARTMENT



# Annual Performance Assessment Report


(APAR 2016-21)

Promotion for Academic Level 11 to 12

Submitted by


**Dr. Jeeshna M V**  
Assistant Professor (Level 11)  
Research Department of Botany  
Sree Narayana College, Kannur  
Ph:9744262981

## VERIFICATION

  
**PRINCIPAL**  
Dr. AJAYA KUMAR KOORMA  
PEN No 470527  
**PRINCIPAL**  
SREE NARAYANA COLLEGE  
KANNUR


  
**IQAC COORDINATOR**

Dr. K.P. PRASANTH M.S., B.Ed., PGDSE, Ph.D  
Assistant Professor of Botany & Head  
Department of Botany  
Sree Narayana College  
Thottada P.O., Kannur, Kerala - 670007

  
**SUBJECT EXPERT**  
Dr. P. M. Fuzhaimany  
Professor  
Dept. of Botany  
Univ. of Kerala

  
**HEAD OF THE DEPARTMENT**

Dr. K.P. PRASANTHI M.S., B.Ed., PGDSE, Ph.D  
Assistant Professor of Botany & Head  
Department of Botany  
Sree Narayana College  
Thottada P.O., Kannur, Kerala - 670007

  
Countersigned by  
Dr. AJAYA KUMAR KOORMA  
PEN No 470527  
**PRINCIPAL**  
SREE NARAYANA COLLEGE  
KANNUR







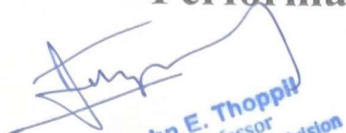
Prof. (Dr.) V.V. Radhakrishnan  
Professor, Department of Botany &  
Dean, Faculty of Science  
University of Calicut, Kerala - 673 635



SANTHOSH NAMPHY  
PROFESSOR  
DEPARTMENT OF BOTANY  
CALICUT UNIVERSITY  
KERALA - 673 635, INDIA

## Performance Based Assessment System (PBAS)

Under

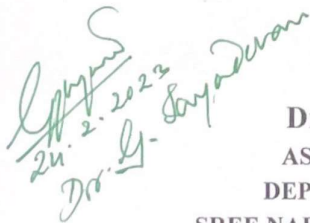
  
Dr. John E. Thoppil  
Senior Professor  
Cell & Molecular Biology Division  
Department of Botany  
University of Calicut-673635

## Career Advancement Scheme

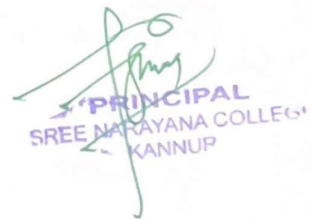
### PBAS proforma for promotion of Teachers under Career Advancement Scheme

*(As per UGC Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018)*

Placement from 01-12-2013 to 01.12.2016  
*(Associate Professor AGP 9000)*

  
24.2.2022  
Dr. K.P. Prasanth

Dr. K.P. PRASANTH  
ASSISTANT PROFESSOR  
DEPARTMENT OF BOTANY  
SREE NARAYANA COLLEGE, KANNUR

  
PRINCIPAL  
SREE NARAYANA COLLEGE  
KANNUR



VERIFICATION

PRINCIPAL

  
13/3/23

  
13/3/2023

SUBJECT EXPERT

  
13/3/23

IQAC COORDINATOR

Dr. K.P. PRASANTH M.Sc, B.Ed, PGDISE, Ph.D  
Assistant Professor of Botany & Head  
Department of Botany  
Sree Narayana College  
Thottuada P.O., Kannur, Kerala - 670007



HEAD OF THE DEPARTMENT

Dr. PRASAD. B. O  
ASSISTANT PROFESSOR AND HEAD  
DEPARTMENT OF ZOOLOGY  
SREE NARAYANA COLLEGE, KANNUR 670007

Countersigned by:

(Office Seal)



KRAC copy

**SREE NARAYANA COLLEGE, KANNUR**

**THOTTADA 670007**

**Annual Performance Assessment Report**

**APAR (2018-2022)**

**For**

**Academic Level 10-11 Promotion**

**Submitted to**

**Kannur University**

**Submitted by**

**Dr.Jipsa.J.R**

**Assistant Professor(Level 10)**

**Post Graduate and Research Department of Zoology**

**Sree Narayana College, Kannur**

**Thottada-670007**

**Ph:8113959333**

**SREE NARAYANA COLLEGE, KANNUR**  
THOTTADA 670007

**Annual Performance Assessment Report  
APAR (2018-2022)**

*For*

**Academic level 10-11 Promotion**

Submitted to  
**Kannur University**

Submitted by

**Dr.RAMYA BALAN K**  
Assistant Professor (Level 10)  
Department of Hindi  
Sree Narayana College, Kannur  
Thottada-670007  
Ph: 9447715628



IQAC copy

## VERIFICATION

  
PRINCIPAL 7/3/23

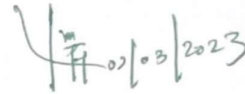


PRINCIPAL  
SREE NARAYANA COLLEGE  
KANNUR

  
28/2/23

IQAC CO-ORDINATOR

Dr. K.P. PRASANTH M.Sc, D.Ed, PGDISE, Ph.D  
Assistant Professor of Botany & Head  
Department of Botany  
Sree Narayana College  
Thottada P.O., Kannur, Kerala - 670007

  
7/3/2023

SUBJECT EXPERT

Dr.B.ASOK  
PEN: 476842  
Associate Professor & Head  
PG & Research Department of Hindi  
University College, Thiruvananthapuram-34



# **SREE NARAYANA COLLEGE KANNUR**

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### **6.3.1. The Institution has effective Welfare Measures and Performance Appraisal System for teaching and Non Teaching Staff**

**Governmental Welfare Measures for teaching and Non teaching Staff**

[Vide Para 9.4 of G.O.(P) No. 392/84/Fin. dated 9-8-1984]

## KERALA STATE INSURANCE DEPARTMENT

KERALA STATE GOVERNMENT  
GROUP INSURANCE SCHEME

## PASS BOOK

Account No. 1201216713-83 Dated 17.3.16Issued to Sri./Smt VEENA MADUMMAL  
ASST - PROFESSOR  
Sree Narayana College  
Thottada, 670007Group at the time of admission } 'B'Scale of pay } 15600 - 39100Date of retirement } 31-05-2043Date of entry in service } 22-07-2013Date of birth } 14-05-1983Deduction/remittance }  
of the first premium } 1. Date 08-10-20152. Amount 250/-K. K. K.  
District Insurance OfficerPay: 738851

A/c No\* 120131300499

Form GIS-9

[Vide Para 9.4 of G.O.(P) No. 392/84/Fin. dated 9-8-1984]

**KERALA STATE INSURANCE DEPARTMENT**

KERALA STATE GOVERNMENT  
GROUP INSURANCE SCHEME

**PASS BOOK**

Account No. 120131300499 Dated 4.10.13

Issued to Sri./Smt Sreelatha E

Asst. Professor

S. N. College, Kannur

Thottada 670007

Group at the time of admission } B

Scale of pay } 15600 - 39100

Date of retirement } 31-3-2031

Date of entry in service } 5-01-2011

Date of birth } 10-01-1974

Deduction/remittance }  
of the first premium } 1. Date 04-10-2012

2. Amount ₹. 250/-

Pen! - 671186

4/10/13

Kannur  
District Insurance Officer  
Kannur



[Vide Para 9.4 of G.O.(P) No. 392/84/Fin. dated 9-8-1984]

**KERALA STATE INSURANCE DEPARTMENT**

**KERALA STATE GOVERNMENT  
GROUP INSURANCE SCHEME**

**PASS BOOK**

Account No. 1001/3161/3421 Dated 17.3.16

Issued to Sri./Smt APARNA N  
ASST. PROFESSOR,  
Sree Narayana College  
Thottada, 670007

Group at the time of admission } 'B'  
Scale of pay } 15600-39100  
Date of retirement } 31-03-2046  
Date of entry in service 10-06-2013  
Date of birth 01-12-1985

Deduction/remittance }  
of the first premium } 1. Date 08-10-2015

2. Amount 2501-  
K. C. Chacko

District Insurance Officer

Pen: 746463

6

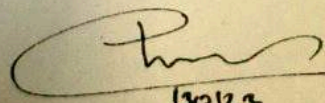
28/12/2022

### CERTIFICATE

is to certify that Mrs. SHILNA A, 35/Female, (Hospital ID: 5355), W/O MAHESH S.Pulickal, Kelakam, Kannur was admitted to the hospital on 28/12/2022. She delivered a female baby on 29/12/2022.

This certificate is issued to Mahesh S, Assistant Professor of Chemistry, SN College, Kannur, for availing Paternity Leave from his office.

Name & Signature of the Medical Officer



130123

PRINCIPAL

SREE NARAYANA COLLEGE  
KANNUR



MEDICAL CERTIFICATE

(Signature of the Applicant).....

I, Dr. (NAME), Mervin S. P. R. after careful personal examination of the case hereby certify that (Name and official address)

.....  
whose signature is given above, is suffering from undulant Parsonian <sup>epilepsy</sup> and I consider that a period of absence from duty for 6 <sup>month</sup> days with effect from 12.7.23 is absolutely necessary for the restoration of his/her health.

Signature of Medical Officer [Signature]

Registration No. 23573

Part of Registration A. class

System of Medicine: Modern

Place:

Date:

# The Sree Narayana Trusts

No. 7(b)/CAN/3587

**MEMO**

KOLLAM, KERALA  
16.3.2024

Sub :- Leave - Sri / Smt. **Shibina.A, Asst. Prof.**.....sanctioned  
Ref :- His/Her leave application dated **16.2.2024**.....

Sri/Smt **Shibina.A, Asst. Prof.**.....  
Sree Narayana College.....**Kannur**.....is granted

**Maternity Leave for 180 days from 12.1.2024 to 9.7.2024.**

On the basis of recommendation and eligibility certificate furnished by the Principal.

It is certified that but for his/her proceedings on leave Sri/Smt.....  
.....**Shibina.A, Asst. Prof.**.....would have actually continued to  
officiate as.....**Asst. Prof.**.....

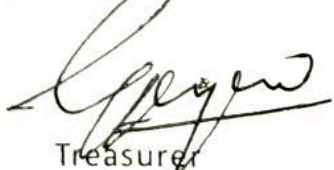
On return from leave he/she will rejoin duty as.....**Asst. Prof.**.....  
in the Sree Narayana College.....**Kannur**.....

(Sd)  
Manager  
Sree Narayana Colleges

Copies to :-

1. The Dy. Director of Collegiate Education, South Zone, Kollam/North Zone, Kozhikode/Trissur/  
Ernakulam/Kottayam.
2. The Principal, Sree Narayana College.....**Kannur**.....

Approved for issue

  
Treasurer  
The Sree Narayana Trusts



# KERALA STATE INSURANCE DEPARTMENT

## LIFE INSURANCE POLICY

Having received a proposal and declaration, with the premium from the proposer (hereinafter called the insured) the said proposal and declaration with the statements contained and referred to therein have been agreed as the basis of this contract.

It is hereby declared that in consideration of and subject to the due payment of the subsequent premia as set out in the schedule, till the date of maturity of the policy as specified in the schedule or the death of the insured whichever shall first occur, in the manner prescribed in the Rules framed by the Government in that behalf the State Insurance Department to the Government of Kerala do by this policy agree to pay the sum assured (together with such sum or sums as may be allocated by way of bonus) on behalf of the Government of Kerala to the insured on the date of maturity or in the event of the insured's death before the date of maturity, to the nominee and failing such nominees, to the assignee or other legal representatives after surrender of the policy and production of satisfactory evidence of the death of the insured.

### SCHEDULE


<b>POLICY NUMBER</b>	<b>EMPLOYEE CODE</b>	
KSIDN/11011311000C4		
<b>SUM ASSURED</b>	<b>PREMIUM</b>	
Rs. 318000/- (Rupees Three Lakh Eighteen Thousand Only)	Rs. 1000/-	
<b>DATE OF BIRTH</b>	<b>DATE OF RISK</b>	<b>DATE OF MATURITY</b>
16 December 1980	23 May 2011	15 December 2035
<b>NAME &amp; ADDRESS OF THE INSURED</b>	<b>NOMINEE</b>	
Amutha.R Asst. Professor S.N.College, Kannur Kannur	Rajesh Kumar.J ( Husband )	

This policy shall be subject to the conditions and privileges printed on the back hereof and the schedule and every endorsement on the Policy shall be deemed part of the Policy and the Policy shall be void and the payment made by the insured under it shall be forfeited if the statement contained in the aforesaid proposal and declaration be untrue.

For and on behalf of the Governor of Kerala

Place: **Kannur**

Date: **25 August 2011**

  
Dy DIRECTOR OF INSURANCE/DISTRICT INSURANCE OFFICER





# KERALA STATE INSURANCE DEPARTMENT

## STATE LIFE INSURANCE POLICY

Having received a proposal and declaration and the first premium from the proposer, (hereinafter called the insured) the said proposal and declaration with the statements contained and referred to therein have been agreed as the basis of this contract.

It is hereby declared that in consideration of and subject to the due payment of the subsequent premia as set out in the schedule, till the date of maturity of the policy as specified in the schedule or the death of the insured whichever shall first occur, in the manner prescribed in the Rules framed by the Government in that behalf, the State Insurance Department to the Government of Kerala do by this policy agree to pay the sum assured (together with such sum or sums as may be allocated by way of bonus) on behalf of the Government of Kerala to the insured on the date of maturity or in the event of the insured's death before the date of maturity, to the nominee and failing such nominees, to the assignees or other legal representatives after surrender of the policy and production of satisfactory evidence of the death of the insured.

### SCHEDULE

Policy Number	KSID/LI/110132029412
Employee Code	
Premium	Rs. 1,000/-
Sum Assured	Rs. 188,900/- ( Rupees one lakh eighty eight thousand nine hundred Only )
Date of Birth	10 March 1976
Date of Risk	19 November 2020
Date of Maturity	09 March 2036
Name of the Insured	RATHIKA PANCHARAPOL KOTTAYI
Address	ASSISTANT PROFESSOR, SREE NARAYANA COLLEGE KANNUR, THOTTADA PO, PIN:670007
Nominee	SUDHEER N (SPOUSE),

This policy shall be subject to the conditions and privileges printed on the back hereof and the schedule and every endorsement on the Policy shall be deemed part of the Policy and the Policy shall be void and the payment made by the insured under it shall be forfeited if the statement contained in the aforesaid proposal and declaration be untrue.

Place : **Kannur**

Date : **15/01/2021**

For and on behalf of the Governor of Kerala

**District Insurance Officer, Kannur**





# KERALA STATE INSURANCE DEPARTMENT

## STATE LIFE INSURANCE POLICY

Having received a proposal and declaration and the first premium from the proposer, (hereinafter called the insured) the said proposal and declaration with the statements contained and referred to therein have been agreed as the basis of this contract.

It is hereby declared that in consideration of and subject to the due payment of the subsequent premia as set out in the schedule, till the date of maturity of the policy as specified in the schedule or the death of the insured whichever shall first occur, in the manner prescribed in the Rules framed by the Government in that behalf, the State Insurance Department to the Government of Kerala do by this policy agree to pay the sum assured (together with such sum or sums as may be allocated by way of bonus) on behalf of the Government of Kerala to the insured on the date of maturity or in the event of the insured's death before the date of maturity, to the nominee and failing such nominees, to the assignees or other legal representatives after surrender of the policy and production of satisfactory evidence of the death of the insured.

### SCHEDULE

●	Policy Number	KSID/LI/110082027249	●
●	Employee Code		●
●	Premium	Rs. 1,000/-	●
●	Sum Assured	Rs. 393,200/- (Rupees three lakh ninety three thousand two hundred Only)	●
●	Date of Birth	10 May 1989	●
●	Date of Risk	27 August 2020	●
●	Date of Maturity	09 May 2049	●
●	Name of the Insured	JIPSA J R	●
●	Address	ASSISTANT PROFESSOR, SREE NARAYANA COLLEGE NATTIKA, NATTIKA P O THRISSUR PIN:680566	●
●	Nominee	MIDHUN P (SPOUSE), JUWA EVANIYA M J (DAUGHTER),	●

This policy shall be subject to the conditions and privileges printed on the back hereof and the schedule and every endorsement on the Policy shall be deemed part of the Policy and the Policy shall be void and the payment made by the insured under it shall be forfeited if the statement contained in the aforesaid proposal and declaration be untrue.

Place : Thrissur

Date : 23/03/2021

For and on behalf of the Governor of Kerala

  
District Insurance Officer, Thrissur

# The Sree Narayana Trusts

No. 7(b)/CAN/475

## MEMO

KOLLAM, KERALA

14.6.2023

Sub :- Leave - Sri / Smt. Sreenish.T.V., Asst. Prof. sanctioned

Ref :- His/Her leave application dated 22.5.2023

Sri/Smt. Sreenish.T.V., Asst. Prof. is granted  
Sree Narayana College Kannur

**Paternity leave for 10 days from 5.6.2023 to 14.6.2023  
with permission to prefix holidays on 3 and 4.6.2023.**

On the basis of recommendation and eligibility certificate furnished by the Principal.

It is certified that but for his/her proceedings on leave Sri/Smt. ....

..... would have actually continued to  
Sreenish.T.V., Asst. Prof.  
officiate as

Asst. Prof.  
On return from leave he/she will rejoin duty as

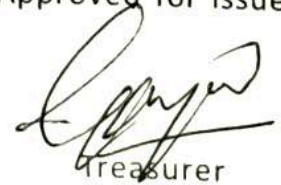
Asst. Prof.  
in the Sree Narayana College  
Kannur

(Sd)  
Manager  
Sree Narayana Colleges

Copies to :-

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2. The Principal, Sree Narayana Collège, Kannur

Approved for issue



Treasurer  
The Sree Narayana Trusts





# **SREE NARAYANA COLLEGE KANNUR**

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🌐 [www.sncollegekannur.ac.in](http://www.sncollegekannur.ac.in)



**6.3.1. The Institution has effective Welfare Measures and Performance Appraisal System for teaching and Non Teaching Staff**

**Non Governmental Welfare Measures for teaching and Non teaching Staff**



**KANNUR SREE NARAYANA COLLEGE  
STAFF CO-OP. SOCIETY LTD. No: C.1614  
P.O. THOTTADA , KANNUR-7**

ROOM NO  
**95**



THE CANNANORE SREE NARAYANA COLLEGE  
STUDENTS CO-OP:STORES LTD.,

NO.C.329

P.O.THOTTADA, KANNUR-670 007 PH: 2732433

 **GPS Map Camera**



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Long 75.40886°  
17/10/24 03:05 PM GMT +05:30